



To: All Southware Customers
From: BTM Solutions Support Dept.
Date: December 28, 2018

Subject: 2019 Federal Income Tax Tables

This is a reminder that the Federal Tax Withholding tables and the amount of the Withholding Allowance have changed. According to the IRS, these changes must be implemented for your first payroll of 2019. The following are the guidelines for incorporating these changes on your computer.

A. Select **PR0706**

1. Marital Status =M		
Level 1 =	11800.00	0%
Level 2 =	31200.00	10%
Level 3 =	90750.00	12%
Level 4 =	180200.00	22%
Level 5 =	333250.00	24%
Level 6 =	420000.00	32%
Level 7 =	624150.00	35%
Level 8 =	9,999,999.99	37%
2. Marital Status = S		
Level 1 =	3800.00	0%
Level 2 =	13500.00	10%
Level 3 =	43275.00	12%
Level 4 =	88000.00	22%
Level 5 =	164525.00	24%
Level 6 =	207900.00	32%
Level 7 =	514100.00	35%
Level 8 =	9,999,999.99	37%

B. Select **PR0802**

FEDERAL EXEMPTION	4,200.00
MAX OASDI WAGES	132900.00
MAX MEDICARE WAGES	9,999,999.99

NOTE: The rate for Social Security for both Employee and Employer is 6.2%, Medicare rate is 1.45 for both, and there is an additional 0.9% required for employees earning over \$200000.00

*****PLEASE NOTE THESE ARE FEDERAL CHANGES ONLY AND ARE BASED ON OUR UNDERSTANDING OF THE 2019 CIRCULAR E. PLEASE CONTACT YOUR ACCOUNTANT FOR ADDITIONAL DETAILED CHANGES, AS WELL AS, ANY STATE TAX OR UNEMPLOYMENT RATE CHANGES.**